

**From:** [Jess, Robert RJ](#)  
**To:** [Steve Davis](#)  
**Cc:** [Gardiner, Dawn](#); [Mike Sagan](#)  
**Subject:** Re: USFWS agreement  
**Date:** Wednesday, September 2, 2015 6:54:02 AM  
**Importance:** High

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Steve,

we looked through the agreement to ensure there's no preemptive mechanism to force a hire and there's not. To us this means there's will be no hiring of anyone until we both agree to do so...

As mentioned, the biggest concern is again in the timing of hiring the law enforcement officer. I maintain that we should get the individual on as soon as possible, especially as the issues at Boca Chica continue to support the need. When we send LE to the site- its often not finding a felony issue but rather trying to determine which felony issue to address. A full time officer would alleviate the issue, especially if we developed a canine officer as I mentioned.

Either way Steve, I suggest we move ahead and sign the document...

rob

On Tue, Sep 1, 2015 at 4:41 PM, Steve Davis <[Steve@spacex.com](mailto:Steve@spacex.com)> wrote:

Hi Rob,

Thanks for chatting earlier.

Per convo, we are definitely still good on the agreement terms.

I just caught up with our launch schedulers and it looks like early 2018 is most likely for first launch (please keep this close hold). Thus, it is a bit early to hire the security person now.

Given that, what is the best path forward? We could:

1. Wait on signing (not preferable)
2. Sign an amendment saying security person not hired until we both agree w/ the intent being to activate them approx. 15 months before launch (not ideal as then there are 2 doc's)
3. Update the agreement to reflect this – we would sign and send to you (preferred of the three)
4. Other idea?

I cc'd Mike sagan, the SpaceX attorney in charge of this doc as well in case there are any questions about it.

Please let me know your preferred way forward...thanks!

Steve

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